

CORE INTERNAL BOND PORTFOLIO (CIBP MU40) INVESTMENT POLICY STATEMENT

INTRODUCTION

The purpose of this policy statement is to provide a broad strategic framework for fixed income investments within the Core Internal Bond Portfolio (CIBP). The CIBP is managed internally by MBOI staff on behalf of the Retirement Funds Bond Pool (RFBP). The portfolio managers are governed by the investment management guidelines contained herein. The broad investment strategy is core-like and is to be benchmarked against the Barclays Capital Aggregate Bond Index.

OBJECTIVES

Strategic: Attaining competitive investment returns in the fixed income markets while diversifying investment risk.

The primary objective of the Core Internal Bond Portfolio is to provide diversified exposure to the various sectors of the bond market for the benefit of pension fund participants in a prudent and cost effective manner. The internal portfolio will also provide primary liquidity to retirement fund participants. Finally, the CIBP will act as the foundation or core of the fixed income asset class and as a complement to the higher risk mandates run by external bond managers.

Performance: The return objective of the CIBP is to achieve an annualized time weighted total return exceeding that of the Barclays Capital Aggregate Bond Index over a three year rolling period.

PERMITTED INVESTMENTS

- Debt obligations of the U.S. Government, including its agencies and instrumentalities. These include Treasuries, Treasury Inflation Protected Securities (TIPS) and fixed and floating rate agency obligations.
- Dollar denominated debt obligations of developed country foreign governments.
- Dollar denominated debt obligations of index-eligible supranational agencies.
- Dollar denominated debt obligations of domestic and foreign corporations (Yankee bonds) up to 2% of portfolio assets per issuer. These may include trust preferred securities and be fixed or floating rate coupon structures.
- Securitized assets, including U.S. Agency mortgage pass through securities (MBS), non agency MBS (limited to 3% of portfolio market value in total), collateralized mortgage obligations (CMOs), commercial mortgage backed securities (CMBS), hybrid ARMS and asset backed securities.
- When-issued securities.
- Rule 144a securities.
- Medium term notes.

PROHIBITED INVESTMENTS

- Over the counter derivatives, including interest rate swaps and credit default swaps.
- Short sales and securities margin loans.
- Bank loans.
- Interest only (IO) and principal only (PO) mortgage strips.
- Companion/residual/equity tranches of CMOs or other structured securitizations.
- Capital securities (convertible from fixed to floating)
- Inverse floaters.
- Convertible bonds.

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CONSTRAINTS

Credit quality: Securities must be rated investment grade, or no lower than triple-B-minus, by one nationally recognized securities rating organization at the time of purchase. Split rated securities may not exceed 3% of portfolio market value.

Duration: The weighted average effective duration of the portfolio, including cash, must be within 20% of the duration of the Lehman Aggregate Bond index.

Sector: The portfolio sector exposure will be maintained within the ranges highlighted in the table below. Recent exposures by sector for the portfolio and benchmark index are shown for reference.

ASSET ALLOCATION SECTORS & RANGES

12/31/08
(At market)

<u>Sectors</u>	<u>CIBP</u>	<u>Agg Index</u>	<u>Policy Ranges</u>
U.S. Treasury	5.30%	25.07%	10-35
Government-Related	<u>7.96</u>	<u>13.54</u>	<u>5-25</u>
Total Government	<u>13.26</u>	<u>38.61</u>	<u>20-55</u>
MBS (Fixed Rate)	36.46	36.63	20-50
Hybrid ARMS	0.00	2.95	0-10
Asset-Backed Securities	0.00	0.59	0-5
CMBS	<u>3.29</u>	<u>3.55</u>	<u>0-10</u>
Total Structured	<u>39.75</u>	<u>43.72</u>	<u>20-75</u>
Corporate Credit	44.32	17.67	10-35
Cash (STIP)	<u>2.67</u>	<u>0.00</u>	<u>0-10</u>
Total	<u>100.0%</u>	<u>100.0%</u>	<u>100.0%</u>

Current portfolio exceptions to the above policy ranges will be addressed over time depending on market conditions with the objective of moving within compliance.

LIQUIDITY

Liquidity needs for the fixed income program are low, as participant capital allocated to the pool is not expected to change dramatically on short notice. Nevertheless, the underlying assets held are predominantly publicly traded securities which can normally be liquidated in a relatively short period to accommodate broad asset allocation changes between fixed income and other asset categories held by retirement plan participants. Assets considered to be generally illiquid will be limited to 10% of the portfolio's market value.